

Management REPORT

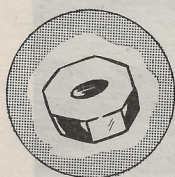
January 6, 1955

No. 103

BLOOD BANK, in Camas, Tuesday, January 11, Supervisors' meeting room, 12 noon to 6 P.M. It is hoped that every employee will be contacted either by his shop steward or supervisor so that there will be a large number of contributions. The need for blood is great with hospitals in this area requiring 350 pints per month.

FOURTH YEAR PAPER SCHOOL CLASS meets tonight (Thursday) to hear G. A. Atkins, maintenance department. Speakers early next week will be O. C. Wheeler and William Shockley, first year class; and C. P. Brown, second year class.

DETERMINED TO GET THE NEW YEAR off to a flying start, the 300 maintenance men under the supervision of Jack Atkins have launched a big safety contest to run till July 1.



The employees are divided into three groups of "corporations," the Nuts, Bolts, and Washers. Each man wears the button of the group to which he belongs. Credits or "dollars" will be added to the "corporation" whose members submit acceptable safety suggestions, make safety talks, wear safety shoes and glasses, and for accident-free weeks. Deductions will be charged for accidents, both slight and lost-time. A disabling accident occurring to any maintenance employee off the job also brings a deduction.



One feature new to local safety contests which will count in a big way for credit is the essay writing on the safety subject assigned for each month. All maintenance men and members of their families may participate. The essay judged the best for the month will bring "\$1000" credit to the group represented. These are to be no more than 500 words and must be turned in by the 21st of the month. Essays due before January 21 are to be on the subject "How Can I Help Reduce Accidents on the Highways."



"FOR SAFETY'S SAKE IN '55, let's hesitate and stay alive" is the slogan which won the \$25 savings bond for Vern Karns who submitted it in the special December contest. A committee of judges from unions and management on Tuesday morning selected it from the 233 entries. Don Ellenz, machine shop, won the award at the last general safety meeting for recalling last month's safety slogan.

PAPER PRODUCTION: daily average last week, 756 tons. High efficiencies: No. 1, 96.1%; No. 2, 96.9%; No. 7, 95.1%; No. 8, 95.2%; and No. 10, 96.4% and no down-time. SULFITE: 2,277 tons. KRAFT: 2,893 tons. BAG FACTORY: Prod: 25,583 bales; ship: 19,315. CONVERTING: Prod: 22,160 cases; ship: 24,360. NAP-KIN: Prod: 9,464 cases; ship: 11,137. WAX LUNCH ROLL: Prod: 3,387 cases; ship: 4,608.

THREE Philippine labor leaders visited the mill Tuesday and had lunch with union officers and personnel members. Their trip is a part of a national educational program for labor and management representatives from foreign countries.

RAINFALL - last five years

	1950	Camas	Portland	
	1951	63.42 in.	57.38 in.	<u>CAMAS - 1954</u>
	1952	50.82 in.	45.17 in.	Wettest month, Jan.... 8.85 in.
Camas (filter plant).....	1953	33.75 in.	28.83 in.	Driest month, Aug.... 1.55 in.
Portland (customs station) .	1954	63.14 in.	54.02 in.	Since Jan. 1, 195556 in.
Seaside (CZ logging camp) .		48.59 in.	46.57 in.	Last year, same per. 2.70 in.

THE NEW LUNCH ROOM, locker rooms, and rest rooms for Bag Factory employees are now in use after a four-months construction period. The recently-completed quarters are built as a balcony reached by stairs from either end of the bag machine room, as well as by a center stairway. The main lunch room which doubles as a meeting room has a seating capacity of 100, and is for the use of both men and women who bring their lunches from home. Matron Elsie Neel prepares coffee in the kitchenette for those who wish it.

Other features of the new quarters are rest rooms, a supply of individual lockers, and a room provided with two cots for the comfort of women who become ill while at work.

The former lunch room area is being remodeled into offices for bag factory supervisors and inspecting and scheduling personnel.



The new bag factory lunch room. (Picture taken from main entrance looking towards kitchenette and women's sitting room.) Girls enjoying mid-morning relief period: with backs to camera, printing department girls Vivian Reeves and Sharon Tuttle; facing them, Thelma Byrum and Anita Rodgers. Behind them, bag machine tenders Ruth Mason and Louise Heinlein. Across the aisle, tenders Essie Carnahan, Bertha Ecoff, and Margaret Bye. In the kitchen, Elsie Neel, Hazel Nichols, Margaret Hyde.

MANAGEMENT REPORT, the news sheet you are now reading, has completed two years of publication. In the first week of January 1953, we ran 50 copies and posted them on 25 bulletin boards throughout the mill, not sure if folks would be interested to read them. The next week, we reproduced 100 copies, and later 500, placing the extras in supervisors' offices for those who cared to take them home.

Some departments expressed a wish to have special racks for the convenience of those who wanted their own copies. Three racks were placed in strategic spots - hesitantly - for we feared folks might pull sheets out, and throw them down from lack of interest. Now, however, 1800 copies are distributed from 12 racks and 18 other locations throughout the mill, and we have yet to see any carelessly discarded. Besides these, 400 additional copies are mailed regularly to retired associates and servicemen.

We are deeply grateful for your readership and your many appreciative comments. To us, this is another demonstration of the keen and intelligent interest in mill affairs which binds Camas employees into an understanding and efficient organization. In Management Report we try to give you news and a variety of features made more readable by the frequent use of photos and Frank Sill's art work. If you have any suggestions for improvement, don't hesitate to mention them, for we welcome any ideas that will make this sheet more interesting to you.

A SPECIAL "THANK YOU" goes from Jack Robertson, staff members, and supervisors to the 1954 general safety committee. No one can say how many accidents were prevented by your interest and effort, but we know that the year closed with a safety record better than average for the pulp and paper industry.

SAFETY DAYS

No. 1 Gen. Mtce..	100
Masons	3400
No. 3 Gen. Mtce..	5200